

**St. Nicholas Cemetery Meeting Minutes**  
**January 29,2023**

Present: Ken, Doug, Dave, Elmer F, Mike, Judi, Ralph, Don  
Absent: Anita, Elmer, Steve, Jeff

Projects from 12/4/2022 meeting are proceeding as expected and should continue with no changes required.

The purpose of this meeting was to agree upon the Rules and Regulations for the operation of our cemetery. These guidelines are to be published on the St. Nicholas website.

- A rough draft of the wording of the changes was prepared and presented to all members. The membership came well prepared for discussion of the proposed modifications.
- Much “wordsmithing” was done to assure that the intended regulations were clearly presented.
- A vote was taken on the current non-member price to purchase a Rite of Burial. Majority ruled that it be left at \$1,200.00
- A vote was also taken on if the price of a forfeited Rite of Burial should be kept by the Cemetery. Majority ruled that the purchase price should be refunded to the owner.
- The verbiage in the final paragraph will be printed on an aluminum sign and posted only on the front gate. Doug will see to this.
- The matter of snow removal costs was discussed at great length. It was agreed to after discovering that all other area cemeteries and funeral homes charge a simple flat rate for winter preparation, and that we should be consistent with them. This rate varies from zero to \$350.00. Members present unanimously agreed to a flat rate of \$350.00 going directly to the cemetery fund when any snow removal is required. The approved operators will be required to submit an invoice for their services. The committee realizes that this rate will not cover billing invoices in all cases, but we are looking at this balancing out over time.
- Doug will get on the Parish Finance agenda to present these Rules and Regulations along with informing them of our desire to move \$25,000.00 into a profitable CD.
- After approval by the Finance Council Sara will be directed to print and have copies of these Rules and Regulations available at back of church for several weeks.

Respectively submitted, Mary Caskey